

EDUCATION

European Inter-University Centre for Human Rights and Democratization
Ca' Foscari University, Italy & Adam Mickiewicz University in Poznan, Poland
MA, Human Rights & Democratization, 2016

Loyola University Chicago
BA, Political Science, 2013
Minors in Philosophy and Psychology
Honors: *magna cum laude*, Dean's List, Interdisciplinary Honors Program, Provost Fellow

EXPERIENCE

HR Recruiter, Peoria Public Schools, Peoria, IL 06/19 - Present

- Responsible for leading recruitment and retention across Peoria Public Schools, comprising 27 schools, 2,600 staff, and 13,000 students.
- Increase representation by educators of color through novel training programs targeting local candidates.
- Work with U.S. Department of State, State of Illinois, and international partners to recruit 10x current number of visiting international teachers.

Candidate for Peoria City Council, At-Large, Peoria, IL 10/18 - 4/19

- Built a citywide grassroots campaign that finished 7th of 15 candidates.
- Managed 4 paid field staff and over 40 volunteers around door-knocking, phone-banking, mass-texting, and coordinated public advocacy.
- Generated 100,000+ views over 5 months on social media with creative issue-focused content, mainstreaming policies addressing institutional racism, racial segregation, police reform, & anti-poverty.

Project Manager, City of Peoria Innovation Team, Peoria, IL 8/16 - 10/18

- Charged by leadership to solve the city's most pressing challenges requiring interdepartmental collaboration.
- Conducted ethnographic research across diverse communities in Peoria to ensure municipal policies and programs were grounded in the lived experiences of residents.
- Facilitated meetings with external partners and internal staff around change management and strategic planning, leading to the introduction of accountability structures for progress on strategic goals.

Director of IT & Communications, Ohioans to Stop Executions, Cincinnati, OH 9/13 - 9/15

- Led grassroots organizing and educational efforts for the abolition of the death penalty in Ohio.
- Managed an organizational rebranding, including logo, website, and physical assets.
- Coordinated donor development, activist engagement, and lobbying with local, statewide, and national partners.

CERTIFICATES AND PROFESSIONAL TRAINING

- Art of Hosting Conversations That Matter* (Group Facilitation / Leadership), 2018
Leading Change Institute, *Attended in Indianapolis, IN | Led in Peoria, IL*
- NCI Charrette + Design Thinking Certification* (Charrettes, Facilitation, and Design Thinking), 2018
Harvard University Graduate School of Design, *Cambridge, MA*
- 10-Week Data Science Certificate* (Data Science using Python), 2018
General Assembly, *Online*
- Government Innovation Academy* (Public Sector Process Improvement / Innovation Consulting), 2018
Change & Innovation Agency, *Attended in Syracuse, NY | Led in Peoria, IL*

SKILLS

Strategic Planning, Group Facilitation, Public Speaking, Community Organizing, Graphic Design (InDesign, Photoshop, Illustrator), Data Science (Python), Web Development (HTML, CSS, WordPress)